

## ***Kalispell KiDDS NOTICE OF NONDISCRIMINATION***

*Source: HHS Office for Civil Rights*

### ***Informing Individuals About Nondiscrimination and Accessibility Requirements: Discrimination is Against the Law***

*Kalispell KiDDS complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Kalispell KiDDS does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.*

*Kalispell KiDDS:*

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:*
  - Qualified sign language interpreters*
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)*
- Provides free language services to people whose primary language is not English, such as:*
  - Qualified interpreters*
  - Information written in other languages*

*If you need these services, please let our staff know so we can accommodate you.*

*If you believe that Kalispell KiDDS has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Cooke Thompson, 1252 N Meridian Road, Kalispell, MT 59901, 406-756-1142, fax 406-756-1143. You can file a grievance in person or by mail, or fax. If you need help filing a grievance, Cooke Thompson is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1- 800-868-1019, 800-537-7697 (TDD).*

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.